

# **PLAINTIFF EXHIBIT A**



**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**Philadelphia District Office**

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July 31, 2020

*(Sent by e-mail only)*

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Lower Allen Township

RE: Beishline v. Lower Allen Township  
EEOC Charge No.: 530-2020-03187  
FEPA No.:

Dear Parties:

On March 4, 2020, the above matter was dual filed with the Pennsylvania Human Relations Commission and the U.S. Equal Employment Opportunity Commission (EEOC). After careful review, EEOC has determined that since this charge concerns a reasonable accommodation request allegation regarding the use of medical marijuana, and does not violate the Americans with Disabilities Act, it is being transferred to Pennsylvania Human Relations Commission, for further review under state law. You may contact the Pennsylvania Human Relations Commission at (717) 787-9870.

Sincerely,

A handwritten signature in black ink, appearing to read "Kurt J. Jung", is written over a light blue horizontal line.

Kurt Jung  
State and Local Program Manager